

Waterless Ltd Modern Slavery Policy
Modern slavery and human trafficking statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes [our OR our Group's] slavery and human trafficking statement for the foreseeable future.

Waterless Limited provides a range of waterless soaps and shampoos manufacturing in the UK since 2012 and endeavour to continually update and fight any form of human slavery. Our policies on slavery and human trafficking can be found below -

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and related subsidiaries. We also will only, where ever possible deal with other companies inclusive of a modern slavery policy.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have put in place a designated Modern Slavery and Human Trafficking Policy and ensured all members of staff are aware to report on anything that maybe highlighted within another company.

Our Modern Slavery and Human Trafficking Policy demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we continually assess and background check any companies affiliated with Waterless in any way.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. All companies must comply with due diligence and provide any form of policy when requested in regards to ethical trading, this includes modern slavery act, environmental policies and quality control manuals.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

Victor Efford



Operations Manager
Waterless Limited